

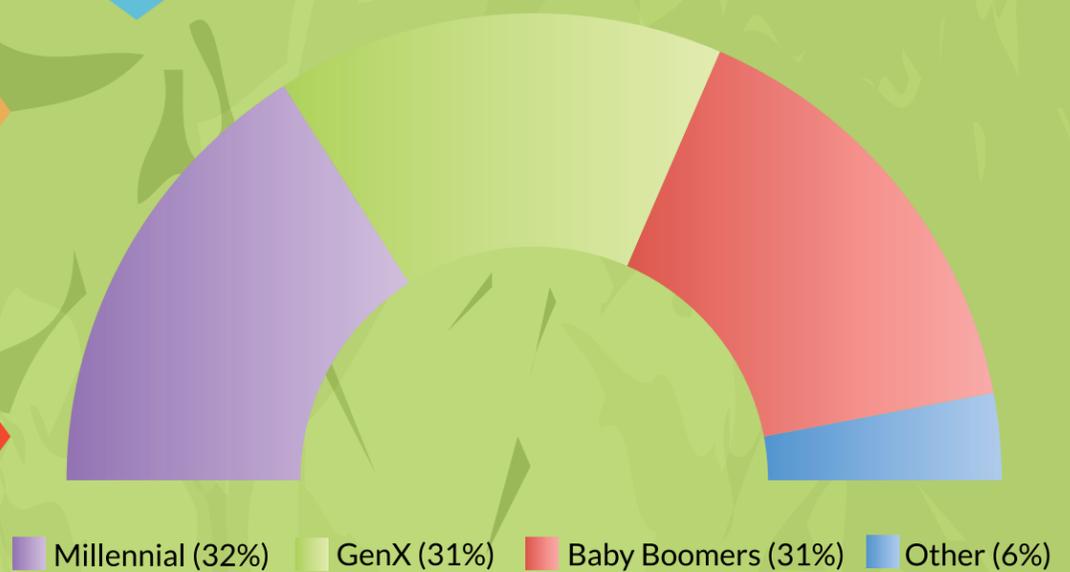
Millennials at Work



Deloitte released their fifth global Millennial Survey. They surveyed nearly 7,700 Millennials from 29 countries. All were born after 1982, had a college degree and were employed full-time in predominately large organizations.

The survey asked Millennials about their values, ambitions and drivers of job satisfaction.

Millennials have recently passed other generations to make up the largest share of the labor market.



87% of respondents believe that “the success of a business should be measured in terms of more than just its financial performance.”

70% of Millennials reported that they believe their personal values are shared by the organizations for which they work, suggesting that Millennials may choose employers whose values reflect their own.

56% of Millennials have “ruled out ever working for a particular organization because of its values or standard of conduct.”

58% believe that businesses around the world behave in an ethical manner, an increase from the previous year’s survey (52%).

Although overall workplace demographics are rapidly changing, research suggests that Millennials are putting ethics and values at the top of their list when looking at prospective employers. Organizations need to understand what motivates Millennials and what they value to attract and retain top talent.

Source: <https://www2.deloitte.com/content/dam/Deloitte/global/Documents/About-Deloitte/gx-millennial-survey-2016-exec-summary.pdf>

